



LEKWA-TEEMANE LOCAL MUNICIPALITY

"NW 396"

Lekwa-Teemane Local Municipality with its main seat in Christiana invites applications from dynamic and matured candidates whose background and experience match these challenging and exciting positions.

EXTERNAL ADVERTISEMENT

POST: DIRECTOR: TECHNICAL SERVICES

Permanent Employment linked to a Performance Agreement

To be stationed at Christiana

Remuneration: A total remuneration Package in line with the Government Gazette number 50737 dated 30 May 2024

- Total remuneration Package :
Minimum R 913 969
Plus 4% remote allowance
- Total Remuneration Package :
Midpoint R1 026 932
Plus 4% remote allowance
- Total Remuneration Package:
Maximum R1 123 501
Plus 4% remote allowance

Requirements:

Bachelor of Science Degree in Engineering/BTech: Engineering or equivalent. Minimum 5 years relevant experience at Middle Management or as a Programme/Project Manager and 3-4 years must be at professional/ management level engineering management experience. Compliance with the Minimum Competency levels as laid down in the Government Gazette No.29967 of June 2007 is essential*. Registration with a recognized relevant engineering professional body; *Certificate of Competence as recognized in terms of General Machinery Regulations, 1988 will be an added advantage

The need for signing of employment contract, a performance contract and disclosure of financial interest

- The need to undergo security vetting
- The need to undergo competency assessment test
- Valid driving license and NO criminal record.

Knowledge and attributes: Good knowledge and understanding of relevant policy and legislation applicable to Local Government* Good knowledge and understanding of institutional governance systems and performance management systems in municipalities* Understanding of Council operations and delegation of powers*. Must have extensive knowledge of public office environment; must be able to formulate engineering master planning project management and implementation. * Good Governance, Ethics and Values*. Good knowledge of Supply Chain Management regulations and the Preferential Procurement Policy Framework Act 2000 (Act No.5 of 2000). * Ability to be an innovative and strategic leader; Good facilitation and communication skills in at least two of the 3 official languages in Northwest

Key Performance Areas: Be accountable for the maintenance for and efficiency of the operation of electricity, water and sanitation, roads, stormwater and waste management;* Direct and manage staff within the department so that they can meet the municipality's IDP objectives; * Monitor and control budget to administer the MIG Funds to ensure project compliance with all applicable legislation and conditions attached to the MIG.* Prepare and submit reports to the Municipal Manager to keep her informed of matters relevant to all functions falling within the department; Make provisions for the improvement of service delivery within the municipality.

CLOSING DATE: 13 FEBRUARY 2025

Applications on applicable applications forms (www.lekwateemane.co.za) with a comprehensive CV (including Certified copies of qualifications, ID Document, Driver's license any other supporting documents) as well as the names and particulars of three traceable referees should be addressed to: **The Municipal Manager, Cnr Robyn & Dirkie Uys Street, Christiana 2680.**

Applicants should clearly mark the post they are applying for. No facsimile will be accepted. Enquiries to be made with MsB Laastele Cell number 076 303 0157 during working hours.

Lekwa-Teemane Municipality is an Equal Opportunity Employer, and all appointments will be made in accordance with the Employment Equity Act. Canvassing Councillors for the purpose of being appointed is not permitted, and proof thereof will result in automatic disqualification. The municipality reserves the right not to appoint any applicant to these positions.

Notice no: HR 02/2025

ACTING MUNICIPAL MANAGER
MR KJ LESEISANE